The mission of University Recreation is to provide quality, innovative and inclusive collegiate recreation programs, services and facilities that inspire healthy, active lifestyles with a commitment to excellence, learning and student success.

University Recreation commits to foster a learning environment for our student employees that cultivate the skills of ethical reasoning, critical thinking, teamwork, initiative and professionalism. Programs and facilities are student run with professional coaching. The goal is to help develop students’ transferable skills and create a supportive and challenging environment for them to succeed in and out of the classroom.

**University Recreation is seeking enthusiastic students to provide a safe climbing experience at the Rock Wall.**

**Responsibilities**

- Instruct Belay Clinics including: following lesson plans, prepping equipment, teaching technical information and facilitating experiential activities
- Conduct safety skill verifications
- Educate participants on equipment, technical skills and risk management
- Observe and check for proper belay techniques, safe climbing practices and proper equipment usage
- Provide leadership and direction to trip participants including equipment, technical skills, group development and processing, risk management and safety and minimizing impact
- Understand and enforce University Recreation and Area Specific policies and guidelines
- Knowledge and implementation of Emergency Action Plan
- Design and facilitate required trainings
- Develop professional relationships with co-workers, participants and guests
- Hire, train, evaluate and supervise area team
- Manage participant/patron behaviors and mediate conflict
- Assist with program design, implementation and evaluation
- Uphold and exceed the expectations of University Recreation: ethical reasoning, critical thinking, teamwork, initiative and professionalism
- Assist as needed in all required departmental functions

**Department Required Skills**

- Previous experience in a leadership or supervisory role
- Effective interpersonal communication skills and presentation skills
- Commitment to customer service
- Demonstrate integrity, ethics and commitment to diversity and inclusion
- Maintain clean, appropriate and professional attire
- Commitment to promoting healthy, active lifestyles

**Qualifications & Certifications**

- Current full-time NC State student
- First Aid and Adult CPR/AED certifications should be current or obtained before position commencement
- Knowledge and experience with rock climbing and equipment in both natural and artificial environments
AA/EOE

NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, gender identity, age, sexual orientation, genetic information, status as an individual with a disability, or status as a protected veteran.

Individuals with disabilities requiring disability-related accommodations in the application and interview process, please call 919.515.3148.

Final candidates are subject to criminal & Sex offender background checks. Some vacancies also require credit or motor vehicle checks.

NC State University participates in E-Verify. Federal Law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.

For More Information
• University Recreation Website, recreation.ncsu.edu

Reports to the Coordinator, Outdoor Adventures