Swim Lesson Instructor
University Recreation
NC State University

The mission of University Recreation is to inspire a culture of wellness by providing quality, innovative and inclusive collegiate recreation programs, services and facilities that promote healthy, active lifestyles to enhance student success.

University Recreation commits to foster a learning environment for our student employees that cultivate the skills of ethical reasoning, critical thinking, teamwork, initiative and professionalism. Programs and facilities are student run with professional coaching. The goal is to help develop students’ transferable skills and create a supportive and challenging environment for them to succeed in and out of the classroom.

University Recreation is seeking enthusiastic students to teach swim lessons for the Learn to Swim Program, to plan and teach group and private swim lessons.

Responsibilities
● Coordinate private and group swim lessons with clients in a timely and professional manner
● Complete and submit all records and reports through appropriate software
● Inspect and report any unsafe conditions or equipment
● Understand and enforce University Recreation and Area Specific policies and guidelines
● Knowledge and implementation of Emergency Action Plan
● Attend required trainings and meetings
● Develop professional relationships with co-workers, participants, and guests
● Uphold and exceed the expectations of University Recreation: ethical reasoning, critical thinking, teamwork, initiative and professionalism
● Assist as needed in all required departmental functions

Department Required Skills
● Effective interpersonal communication skills and presentation skills
● Commitment to customer service
● Demonstrate integrity, ethics and commitment to diversity and inclusion
● Maintain clean, appropriate and professional attire
● Commitment to promoting healthy, active lifestyles

Qualifications & Certifications
● Current full-time NC State student
● Preferred current American Red Cross Water Safety Instructor certification
● Preferred background in swimming and basic swimming knowledge
● Pre-Employment Testing of water safety instructor and skills:
  o Demonstrate the following strokes: freestyle, backstroke, breaststroke, butterfly, sidestroke, elementary and backstroke
  o Provide a lesson plan for the assigned skill level and teach a five minute lesson for that skill

AA/EOE
NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, gender identity, age, sexual orientation, genetic information, status as an individual with a disability, or status a protected veteran.
Individuals with disabilities requiring disability-related accommodations in the application and interview process, please call 919.515.3148.

Final candidates are subject to criminal & Sex offender background checks. Some vacancies also require credit or motor vehicle checks. NC State University participates in E-Verify. Federal Law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.

For More Information
- University Recreation Website, recreation.ncsu.edu

Reports to the Coordinator, Aquatics